

Health, Safety and Environmental Policy Statement

Aberystwyth University recognises that the protection of the health and safety of our employees, students and others affected by our activities, and of the quality of the environment, are an integral part of the university's operation and a prime responsibility of management at every level.

Specifically AU will:

- comply, as a minimum, with legislation and associated codes of practice and improve on the performance standards they specify where it is reasonably practicable to do so.
- conduct our activities safely and in an environmentally responsible manner.
- endeavour to improve continually our health, safety and environmental management systems so that work related ill health and accidents, environmental releases and production of waste are minimised, and energy is used efficiently.
- require all our employees and students to work safely and with due consideration for the health and safety of others and for the environment, and provide whatever training and supervision are necessary.
- involve and consult employees, where appropriate through their representatives.
- by recognising our fundamental role in higher education, include health & safety, risk management and sustainable development topics in our taught courses of study where appropriate.
- apply the principles of sustainability when sourcing goods and services.
- require contractors who work for us to accept the same standards of care for health, safety and the environment as the university itself.
- Develop and maintain an Environmental Management System as a systematic means to address AU's significant environmental aspects and impacts.

AU will make available appropriate resources to implement the policy. The university will take all necessary steps, including measuring performance and auditing compliance, to ensure that the policy is understood and is being implemented and maintained at all levels.

The policy will be reviewed annually, updated when necessary and any revisions brought to the attention of all employees and those others who may be affected.

